

2026 Budget Process Overview

- Once again a “bottom up” approach
 - Division managers generate a budget for each grant assigned to the division
 - Individual grant budgets are rolled up into a division budget
 - Individual division budgets are rolled up into the 2026 budget.
- An overhead budget is developed independently and IT provides an agreed budget.
 - Overhead and IT are applied independently to each grant budget based on employee hours
- Employee allocations between divisions are derived from individual division needs
 - The resulting total hours are reconciled to the total payroll hours in the proposed payroll roster.
 - Payroll expenses are based on salary and benefit data provided by HR



WASATCH COUNTY
HEALTH DEPARTMENT
Personnel/Benefits

2026 Budget Overview

2026 Health Department Budget												
	2026 Projected Budget	2025 budgeted per County Burden	Difference of 2025 to 2026 Budget	2025 Annualized TD	Admin Total (Incl OH)	Enviro Health Total	Nursing Total	Health Ed Total	WIC Total	Prep Total	EPI Total	Narrative / Description
Total Personnel/benefits/stipend	\$ 2,637,851	\$ 2,652,033	\$ (14,181)	\$ 2,654,944	\$ 334,597	\$ 555,325	\$ 600,375	\$ 320,575	\$ 195,506	\$ 201,695	\$ 116,982	Added 2.5% step, 3% COLA, reduced by attrition
Travel Meals 230	\$ 22,200	\$ 7,955	\$ 14,245	\$ 41,046	\$ 1,200	\$ 1,000	\$ 500	\$ 4,650	\$ 150	\$ 2,200	\$ 1,100	
Travel Mileage 231	\$ -	\$ 2,148	\$ (2,148)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Travel Conf Registration 232	\$ 2,500	\$ 6,500	\$ (4,000)	\$ -	\$ -	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	
Travel Airfare 233	\$ 3,500	\$ 5,950	\$ (2,450)	\$ -	\$ -	\$ 3,500	\$ -	\$ -	\$ -	\$ -	\$ -	
Travel Lodging 234	\$ 1,750	\$ 4,200	\$ (2,450)	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ 150	\$ -	\$ -	
Travel/Training -230,231	\$ 29,950	\$ 26,753	\$ 3,197	\$ 41,046	\$ 1,200	\$ 8,600	\$ 500	\$ 4,650	\$ 300	\$ 2,200	\$ 1,100	Align with Actual Experience, No MRC/Strong Conf.
BOH Meals/Travel (231)	\$ 3,000	\$ 3,000	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Assume BOH Travel not picked up by UALBOH
Books/Dues/Supscrip - 210	\$ 5,975	\$ 2,970	\$ 3,005	\$ 5,439	\$ -	\$ 150	\$ 2,100	\$ -	\$ 325	\$ -	\$ -	Align with Actual Experience
BOH Membership dues - 211	\$ 1,900	\$ -	\$ 1,900	\$ 1,800	\$ 1,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Align with Actual Experience
Bank & credit Card Fees - 212	\$ 8,000	\$ 14,000	\$ (6,000)	\$ 7,648	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Increased Card Usage
Public Notices - 220	\$ 1,200	\$ 1,250	\$ (50)	\$ 1,130	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Align with Actual Experience
Office Supplies - 240	\$ 21,430	\$ 35,686	\$ (14,256)	\$ 21,840	\$ 3,100	\$ 5,650	\$ 2,785	\$ 1,545	\$ 20	\$ -	\$ -	Align with Actual Experience
Equipment Maintenance - 250	\$ 16,285	\$ 12,970	\$ 3,315	\$ 48,281	\$ 200	\$ 2,075	\$ 4,030	\$ 1,065	\$ -	\$ 1,600	\$ 140	Based on 2025 Actual less Ph Infra A2
Information Systems Maint -251	\$ 310,390	\$ 291,338	\$ 19,052	\$ 295,495	\$ 31,947	\$ 63,694	\$ 76,140	\$ 40,004	\$ 23,584	\$ 22,436	\$ 13,233	Wasatch County Assessment
Communications - 280	\$ 15,057	\$ 15,151	\$ (94)	\$ 16,591	\$ 200	\$ 1,606	\$ 1,031	\$ 650	\$ -	\$ 5,770	\$ 100	
Equipment < 5,000 /Software - 290	\$ 11,408	\$ 24,894	\$ (13,486)	\$ 12,445	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	Only 2 New Computers
Professional Tech - 310	\$ 81,559	\$ 232,664	\$ (151,105)	\$ 167,112	\$ 11,500	\$ 25,325	\$ 6,333	\$ 2,410	\$ 16,991	\$ -	\$ -	No WF Supplement
Medical Officer Dues -311	\$ 7,041	\$ 7,041	\$ -	\$ -	\$ 7,041	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Health Dept Assoc. Fees - 312	\$ 12,500	\$ 21,000	\$ (8,500)	\$ 12,360	\$ 12,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Align with Actual Experience
Special Dept Supp MED - 460	\$ 329,355	\$ 361,200	\$ (31,845)	\$ 217,714	\$ -	\$ -	\$ 328,255	\$ -	\$ -	\$ 1,100	\$ -	Lower COVID Vaccinations
Special Dept Supp OTHER - 461	\$ 34,086	\$ 93,219	\$ (59,133)	\$ 53,368	\$ 1,100	\$ 22,396	\$ 7,325	\$ 1,035	\$ 100	\$ 2,000	\$ -	Reduced MRC Strong expenses
Insurance - 510	\$ 11,730	\$ 12,050	\$ (320)	\$ 12,050	\$ 11,730	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	UCIP estimate
Improvements to BLDG - 710	\$ -	\$ 43,000	\$ (43,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	No Bldg improvements
Equip & Software Over 5,000- 740	\$ 115,000	\$ 65,000	\$ 50,000	\$ -	\$ 50,000	\$ 65,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$65K Add'l Wells, \$50K New Veh excluded.
Pass Thru Funds	\$ 204,000	\$ 204,000	\$ -	\$ 115,000	\$ -	\$ -	\$ -	\$ 89,000	\$ 115,000	\$ -	\$ -	Grants Pass-Through
Note: Other Indirect Costs					\$ 39,747	\$ 105,266	\$ 155,190	\$ 49,770	\$ 29,342	\$ 27,913	\$ 16,464	
Contract Total	\$ 3,857,717	\$ 4,119,219	\$ (261,501)	\$ 3,695,610	\$ 460,963	\$ 855,088	\$ 1,186,064	\$ 510,704	\$ 382,167	\$ 264,713	\$ 148,019	
Pass-Thru Rev	\$ 1,346,271	\$ 1,940,744	\$ (594,474)	\$ 1,948,396	\$ 183,469	\$ 109,911	\$ 214,038	\$ 343,392	\$ 187,478	\$ 195,170	\$ 112,812	Reduced COVID Contracts
Anticipated Fee Revenue	\$ 204,000	\$ 204,000	\$ -	\$ 115,000				\$ 89,000	\$ 115,000			Grants Pass-Through
Difference (Revenue vs Expense)	\$ 1,112,960	\$ 966,200	\$ 146,760	\$ 961,862	\$ 236,000	\$ 443,210	\$ 424,050	\$ 9,700	\$ -	\$ -	\$ -	Increased EH Fees
	\$ (1,194,487)	\$ (1,008,274)	\$ (186,213)	\$ (670,352)	\$ (41,494)	\$ (301,967)	\$ (547,975)	\$ (68,612)	\$ (79,689)	\$ (69,543)	\$ (35,207)	
Overspent -->												
Underspent -->												
Net -->												
2026	2025	Y/Y Change										
\$ 1,079,099	\$ 1,008,504	107.00%										
Estimated Local Tax Revenue												

% of Income		
36% Grants only	Grant Coverage	Excl. Passthru
41% Grants + Pass Thru	Non Passthru Exp	37% \$ 3,653,717
71% Grants, Pass Thru & Fees		

<--(added EH & Nurs OH)

2026 Budget Overview

2025 to 2026 Comparisons (\$000)						
		2025		2026		
Shared Exp		% TI Exp		% TI Exp		Difference
Overhead	\$ 356	9.08%	\$ 424	13.12%	\$ 68	119.2%
Payroll	\$ 2,652	67.74%	\$ 2,638	68.38%	\$ (14)	99.5%
IT	\$ 291	7.44%	\$ 310	10.63%	\$ 19	106.5%
Cash In						
Prop X	\$ 1,009		\$ 1,079		\$ 71	107.0%
Contract Rev	\$ 1,941		\$ 1,346		\$ (594)	69.4%
Passthrough	\$ 204		\$ 204		\$ -	100.0%
Fees	\$ 966		\$ 1,113		\$ 147	115.2%
From Veh, Reserve	\$ -		\$ 50		\$ 50	n.m.
From G/W Reserve	\$ -		\$ 65		\$ 65	n.m.
Total Income	\$ 4,119		\$ 3,858		\$ (262)	93.6%
Expenses						
EH	\$ 773		\$ 855		\$ 82	110.6%
Nurs	\$ 1,278		\$ 1,186		\$ (92)	92.8%
HE	\$ 498		\$ 511		\$ 13	102.6%
WIC	\$ 357		\$ 382		\$ 25	107.0%
PREP	\$ 312		\$ 265		\$ (48)	84.7%
EPI	\$ 423		\$ 148		\$ (275)	35.0%
Admin	\$ 477		\$ 461		\$ (17)	96.5%
Vehicle	\$ -		\$ 50		\$ 50	n.m.
Total	\$ 4,119		\$ 3,858		\$ (262)	93.7%
Net Cash						
EH	\$ (241)		\$ (302)		\$ (61)	
Nurs	\$ (415)		\$ (548)		\$ (133)	
HE	\$ (42)		\$ (69)		\$ (27)	
WIC	\$ (66)		\$ (80)		\$ (14)	
PREP	\$ (0)		\$ (70)		\$ (69)	
EPI	\$ (0)		\$ (35)		\$ (35)	
Admin	\$ (244)		\$ (41)		\$ 203	
Vehicle	\$ -		\$ (50)		\$ (50)	
Total	\$ (1,008)		\$ (1,194)		\$ (186)	
Net Cash In (Out)	\$ 0		\$ (0)		\$ 0	